



DEPARTMENT OF TRAINING & DEVELOPMENT



YOUR SUCCESS IS OUR SUCCESS

If you're curious about what happens after graduation, want to know how your skill set fits into the career path you want, or learn what you can do now to start paving your way to a successful future, the Department of Training & Development at GLA University, Mathura is here to support you.

INDUSTRY IS HUNGRY FOR THOSE WHO ARE EMPLOYABLE!

As of now, industry finds only 25 out of 100 graduates of engineering or management to be employable. Most people who are valued in the industry have not exactly been the best in their class. They are mostly average and above average people who:

Have good attitude and aptitude skills Communicate well.

Can lead teams to produce results. Have good interpersonal skills.

WOULD YOU LIKE TO BE ONE OF THEM?

Department of Training & Development seeks to play a major role in the Capacity building mission while being relevant to each student by adding value.

THE JOURNEY OF A THOUSAND MILES BEGINS WITH A SIMPLE STEP

DEPARTMENT OF TRAINING & DEVELOPMENT

The Department of Training & Development at GLA University has been established with an objective of not only securing quality placements for the students but also to make them competent enough to face the corporate world. T&D facilitates its graduating students and industry by providing a meeting ground where the prospective employer companies can identify suitable candidates for placement in their organization.

In order to provide the right platform to the students passing out of the University and help them make a solid foundation for a prosperous career lying ahead, T&D has designed an extensive 360 degree pre-placement training program to enable students 'Plug & Play' in industry.

YOUR ACADEMICS COMBINED WITH YOUR WIDER EXPERIENCE THROUGH PRE-PLACEMENT TRAINING CAN GIVE AN EDGE TO YOUR JOURNEY TO A SUCCESSFUL CAREER.

Department of Training & Development helps you develop the knowledge and skills needed to succeed and grooms you outside studies to increase chances of securing multiple and dream placement offers.

MATCHING GLOBAL PROFESSIONAL STANDARDS

T&D has built a complete curriculum surrounding the global professional standards. T&D facilitates the conduct of employability assessment comprising of Quantitative, Logical Reasoning, Verbal, Psychometric and Technical Tests. Regular analysis is done to understand the level of the student. Having a high score attached to your résumé says a lot about your ability to conduct yourself professionally in a creative environment.

Developed through valuable inputs from industry experts and student requirements to face the test administered by various corporates, the Department of Training & Development acts as a single point of contact for all the placement related queries of the student from the preparation for interview to the final placement and beyond.

In addition to bringing you guest speakers, our Industry Outreach Team maintains industry relationships to enable employers gain insight into the offerings of GLA University and the capabilities of our students and graduates.

Corporate Awareness Sessions are conducted by Industry HR and Technical heads. Company specific Training / Information is provided before major campus drives. T & D also conducts mock interviews for practice and holds intensive group discussions.

DEDICATED RESOURCES

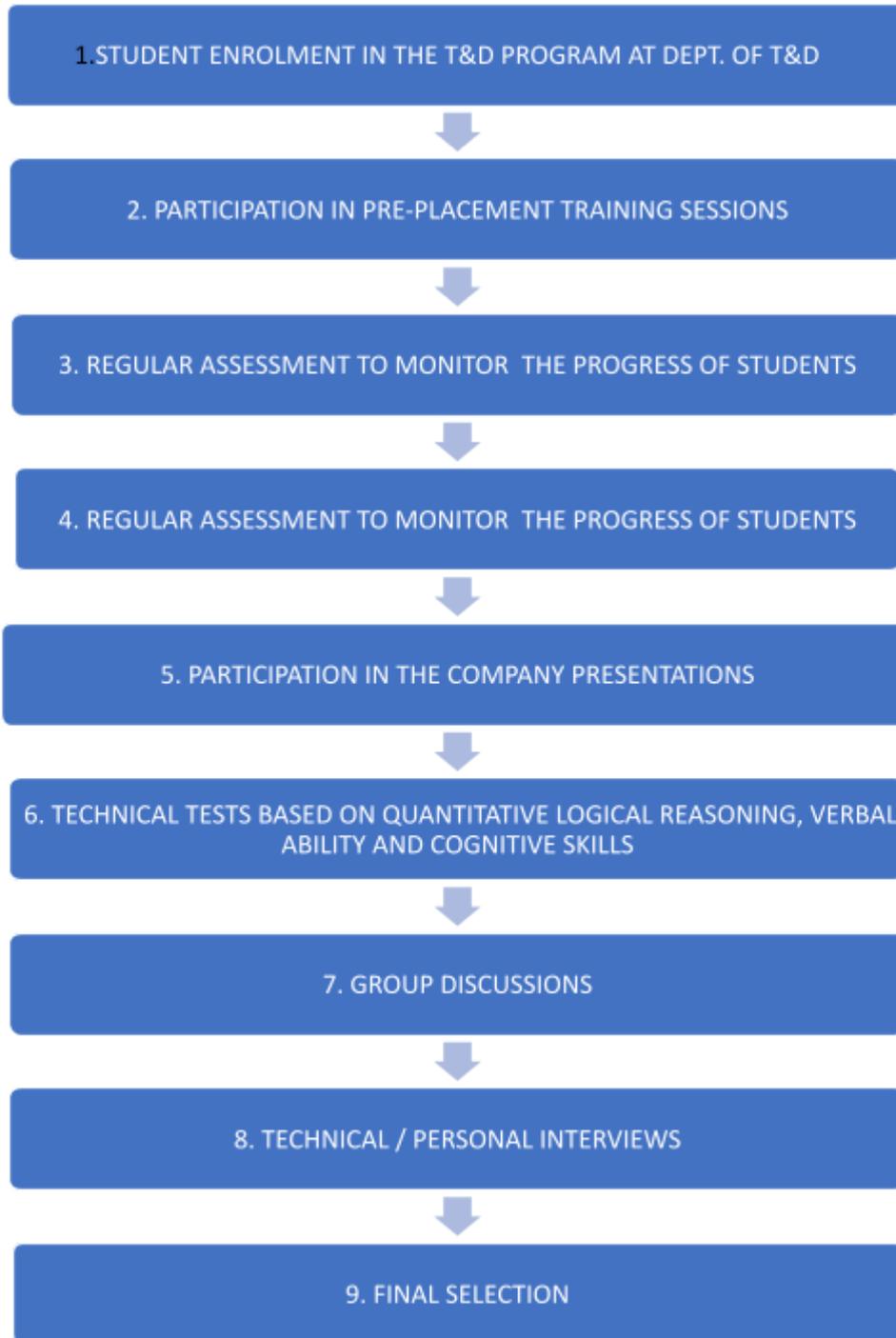
T&D employs advanced training modules designed to lay emphasis on technical, aptitude, group dynamics, lateral thinking, social & personality skills. T&D works on a balanced combination of classroom training techniques, innovative and interactive learning methods along with periodic evaluation and feedback followed by strong reinforcements.

INDUSTRY OUTREACH

The Department of Training & Development team stays updated on these ever-evolving industries. It helps students to access course of all T&D related tests.

TRAINING & DEVELOPMENT PROGRAMS

PROGRAM FLOW

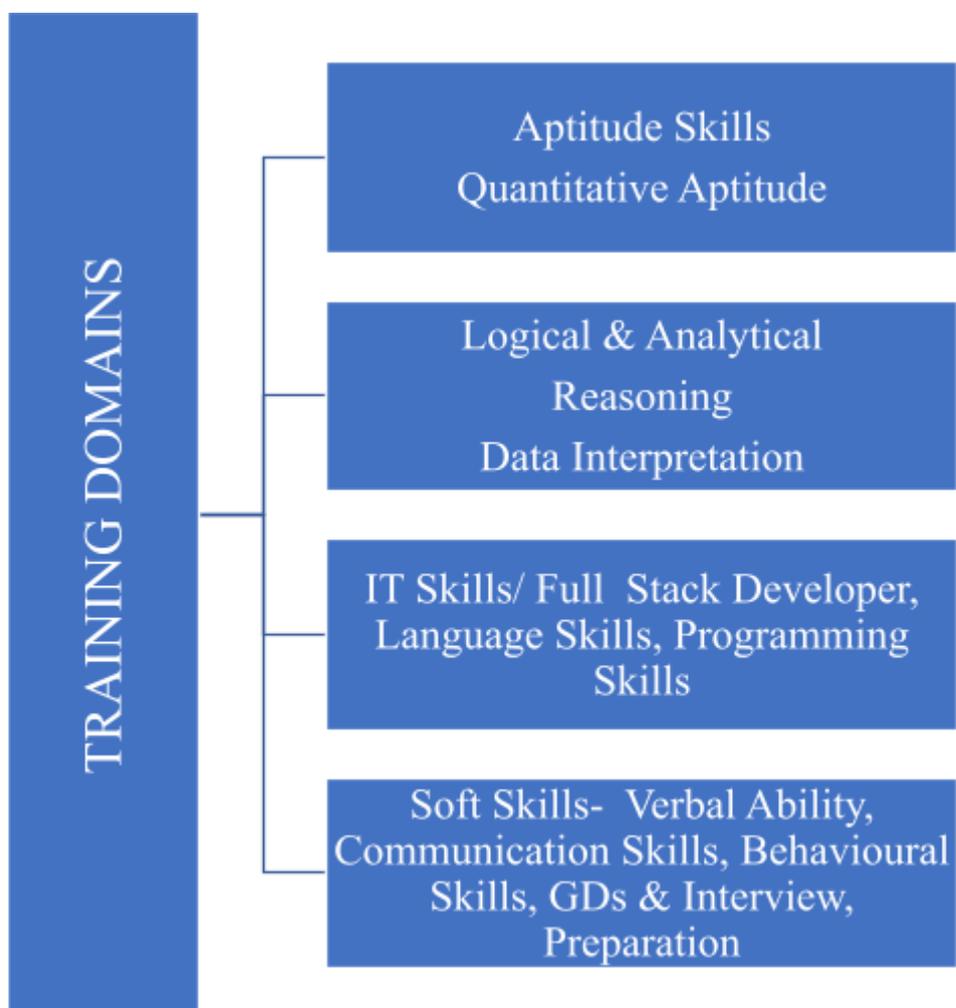


TRAINING AND DEVELOPMENT PROGRAM

The true standing of an university is reflected by the demand for its students in the industry. That is why; we at GLAU have a Training and Placement Program with an unmatched track record in helping young students to find their dream careers.

Based on the inputs from the best in the Training Industry, GLAU T&D Program offers 360 degree training that results in the overall Personality Development and Industry ready professionals.

The Pre-Placement Training can be broadly classified as follows:



SPECIAL FEATURE

Result Oriented Content

Continuous R&D to design and upgrade the content

Customization to meet the specific needs of the

SPECIAL FEATURE

Simulation Exercises & Role Plays Subject Wise Projects

Regular evaluation & Feedback Mechanism

Periodic Industry Oriented Faculty Development Programs

SPECIAL FEATURE

900 Practice questions for each semester

Personalized Assistance

Mentorship Programs

Soft Skills/ IT Skills / Aptitude Events

Periodic Evaluation Processes

Assessments - In-house Online Testing Platform

Need based doubt clearing sessions on weekends & after University working hours everyday

Special Events

Company Specific Workshops

Transparent Communication Channels

Expert Lectures by Industry Professionals

Summer/Winter Immersion Training Camps

Quality Infrastructure

Fully equipped soft skills & smart lab
Audio

Visual Aids in all classrooms
Experiential Learning Methodology

Audio-Visual Presentations

Games & Activities

T&D VERTICALS

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graph TD; A[T&D VERTICALS] --> B[TRAINING FOR PLACEMENTS  
Pre- Placement training for  
Campus placement drives]; B --> C[COMPETITIVE EXAMS PREPARATION (CEP)  
Training to Crack the Competitive Exams for  
Government Jobs – SSC & Bank PO]; C --> D[HIGHER STUDIES ENTRANCE EXAMS  
PREPARTION  
Preparation Classes for Entrance Exams – GRE,  
GMAT & IELTS]; D --> E[CIVIL SERVICES EXAM PREPARATION  
(CSP)];
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TRAINING FOR PLACEMENTS

Pre- Placement training for
Campus placement drives

COMPETITIVE EXAMS PREPARATION (CEP)

Training to Crack the Competitive Exams for
Government Jobs – SSC & Bank PO

HIGHER STUDIES ENTRANCE EXAMS PREPARTION

Preparation Classes for Entrance Exams – GRE,
GMAT & IELTS

CIVIL SERVICES EXAM PREPARATION (CSP)

TRAINING JOURNEY OF ENGINEERING STUDENTS

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graph TD; A[TRAINING JOURNEY OF ENGINEERING STUDENTS] --> B["3rd Sem-August  
Aptitude 1, Soft Skills 1, Verbal Ability 1"]; B --> C["4th Sem-January  
Aptitude 2, Soft Skills 2, Verbal Ability 2"]; C --> D["5th Sem-August  
Aptitude 3, Soft Skills 3, Verbal Ability 3"]; D --> E["Company Specific Workshops  
6th Sem-January  
Aptitude 4, Soft Skills 4, Verbal Ability 4"]; E --> F[ ];
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3rd Sem-August
Aptitude 1, Soft Skills 1, Verbal Ability 1

4th Sem-January
Aptitude 2, Soft Skills 2, Verbal Ability 2

5th Sem-August
Aptitude 3, Soft Skills 3, Verbal Ability 3

Company Specific Workshops
6th Sem-January
Aptitude 4, Soft Skills 4, Verbal Ability 4

TRAINING JOURNEY OF MBA STUDENTS

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graph TD; A[TRAINING JOURNEY OF MBA STUDENTS] --> B[Soft Skills - 1  
Aptitude - 1]; B --> C[Soft Skills - 2  
Aptitude - 2]; C --> D[Immersion: 90 Hours of Training with  
Rigorous Mock Group Discussions & Personal  
Interview Sessions]; D --> E[Company Specific Extensive Training];
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Soft Skills - 1
Aptitude - 1

Soft Skills - 2
Aptitude - 2

Immersion: 90 Hours of Training with
Rigorous Mock Group Discussions & Personal
Interview Sessions

Company Specific Extensive Training

MBA TRAINING SESSIONS INCLUDE



Language Enrichment
Acquiring Language Fluency
Practicing Public Speaking
Being Global Citizen
Descriptive Speaking with Expression of Thought
General Awareness
Social Communication
Rational Thinking
Industry based Jargons
Group Discussion



Organizational Approach
Personal Interviews
Self-Motivation
An Optimistic Attitude
Lifelong Learning
Time Management
Corporate Etiquette
Conflict Management

COURSE CONTENT OF APTITUDE TRAINING

UNIT-I

Vedic Mathematics, Classification of Numbers, LCM & HCF, Division and BODMAS, Remainders, Factorials & Unit's Digit of Higher Powers, Percentages, Profit & Loss

UNIT-II

Letter & Symbol Series, Blood Relations, Line Graphs, Bar Graphs, Seating & Matrix Arrangements, Input-Output, Data Interpretation

UNIT-III

Averages, Simple Interest & Compound Interest, Ratio & Proportion & Variations, Partnership, Allegation & Mixtures

UNIT -IV

Time & Work, Chain Rule, Pipes & Cisterns, Time, Speed & Distance, Linear & Circular Races, Problem on Trains, Boats & Rivers, Polynomials, Linear & Quadratic equations, Problems on Ages

UNIT-V

Coding- Decoding, Direction Sense, Clocks, Calendars, Syllogism, Cubes & Dices, Data Sufficiency

COURSE CONTENT – VERBAL ABILITY

UNIT-I

Vocabulary, Parts of Speech, Nouns, Pronouns, Verbs, Adjectives, Adverbs, Prepositions, Conjunctions, Interjections

UNIT-II

Critical Reasoning , Implicit Assumptions, Course of Action, Strong and Weak Arguments , Facts, Inferences & Judgments

UNIT-III

Reading Comprehension, Grammar, Articles, Modals, Quantifiers, Modifiers

UNIT-IV

Grammar Reinforcements , Tenses , Subject Verb Agreement, Spotting Errors, Verbal Reinforcement, Para jumbles, Analogies

UNIT-V

Sentence Completion, Cloze test, Reading Comprehension, Verbal Reasoning , Grammar Quiz , Paper Reading Contest

UNIT-VI

COURSE CONTENT MBA

UNIT-I

Introduction to the Corporate World Pre Assessment: Oral Presentation Task, Phonetics , Creative Thinking-1, Creative Thinking-2, Introduction to Presentation Skills,, Presentation skills-Hands on Practice1, E-mail Etiquette, Time Management

UNIT-II

Being a Global Citizen, Political and Legal Awareness, Idea Generation-1, Technological & Environmental Awareness, Idea Generation-2, Social & Economic Awareness

UNIT-III

Corporate Expectations , Hiring Process , Rational Thinking, Language Enrichment , Interviews: A Sneak Peek, Case Studies, Post Assessment

UNIT-IV

Being Job Ready- A Sneak Peek, Hesitation Removal & Confidence Building Learning Attitude, Presentation Skills , Creative Thinking Skills, Hiring Process –Background, Pre-Placement Presentations, Lessons from Failures

UNIT-V

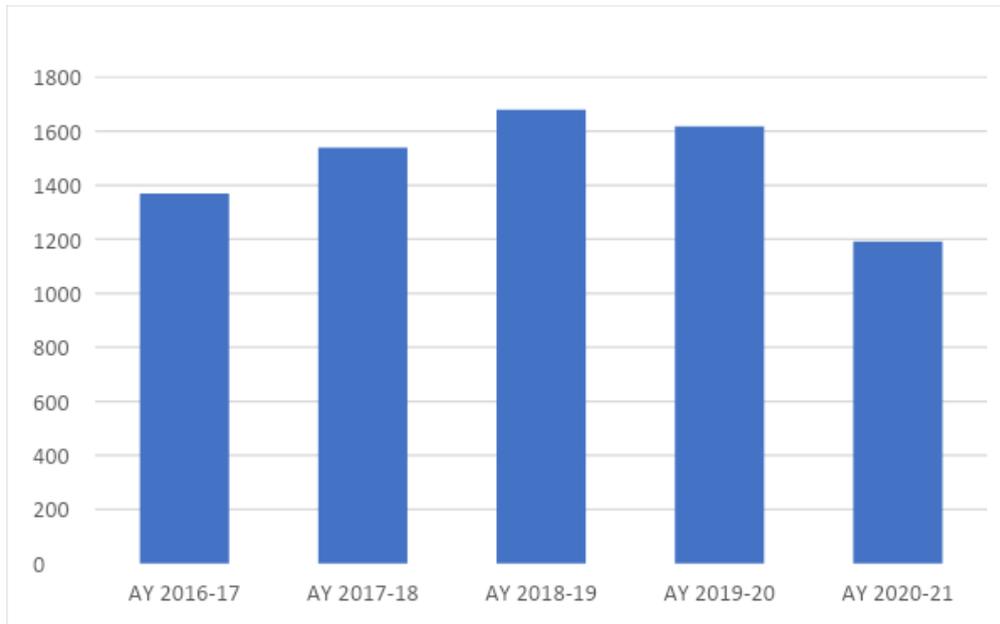
Introduction to Group Discussions, Team Work & Leadership in Gds Ideas-Generation Skills , General Awareness, Mock GDs – Information based topics, Mock GDs – Abstract Topics, GD Marathon, GDs Recapitulation

UNIT-VI

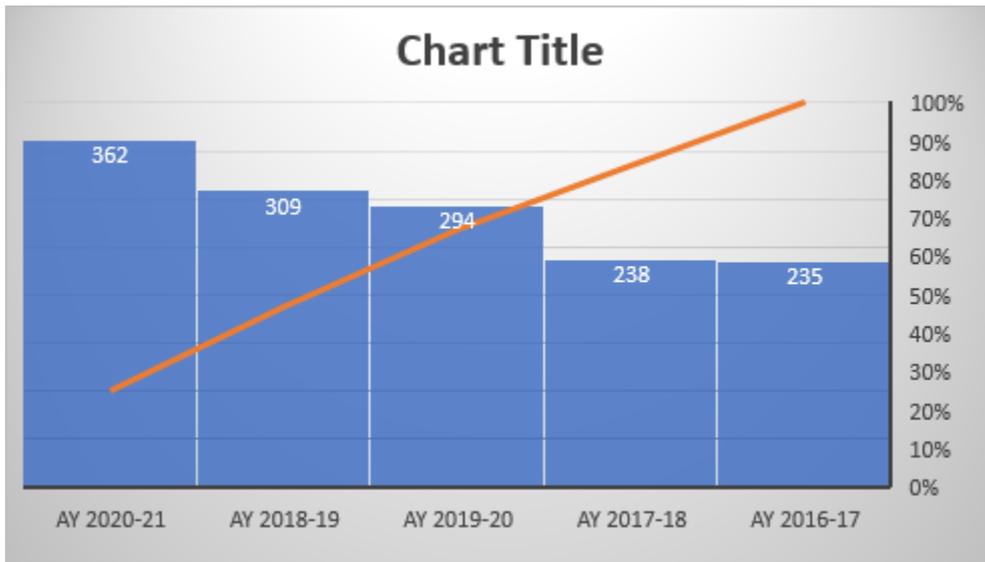
Placement Preparatory Program (3P)

3P is a placement oriented academic and training programme for the final year students of various courses running in the university. The programme starts in June and ends in July every year. At this time when the other students of the university enjoy the summer vacation the final year students regularly attend classes of 3P on the GLA campus. The team of the Training & Placement Cell and the Training and Development cell run this programme with full rigour, initiating students' journey from readiness tests to final technical and personal interviews. They focus on honing the students' communication skills as well as technical skills. Students are engaged in special classes of Quant, verbal, group discussion, debate, presentations, aptitude test, competitive coding (only for Computer Science students), reasoning etc. Management students get special training for language enrichment, fluency, public speaking, general awareness, rational thinking, jargons, self-motivation, time management, corporate etiquettes, conflict management, leadership, team work etc. After rigorous drills, students come out of their comfort zone shaking off their nervousness and fear to face the real world. Students are time and again gazed on the basis of mock tests and mock interviews. Starting from resume screening, group discussion till interview each aspect is taken care of. Hence, no stage of placement drives remains an uphill task for GLAians.

Outcome



Placement session 2016-17 to 2020-21



Number of Companies visited during 2016-17 to 2020-21

Congratulations!

GLAdiators

Making us Proud...

Madhuri Singh

B. Tech CSE (CSF)
(Batch 2022)

₹
11.08
 Lakh
 PA

Placed in

Accredited with A Grade by **NAAC**
 12-B Status from UGC

Congratulations!



GLA
UNIVERSITY
MATHURA
Recognized by UGC Under Section 2(B)

Accredited with **A** Grade by NAAC

12-B Status from UGC



offered

₹ **15** to **3** GLAians
Lakh p.a.

B Tech CS
Batch-2022



GLA
UNIVERSITY
MATHURA
Recognized by UGC Under Section 2(B)

Accredited with **A** Grade by NAAC

12-B Status from UGC

Congratulations!

330

GLAians

Batch-2022
selected in

wipro





GLA
UNIVERSITY
MATHURA
Recognized by UGC Under Section 2(B)

Accredited with **A** Grade by **NAAC**

12-B Status from UGC

Congratulations!

97 GLAians
Batch-2022

selected in



Cognizant



GLA
UNIVERSITY
MATHURA
Recognized by UGC Under Section 2(B)

Accredited with **A** Grade by **NAAC**

12-B Status from UGC

Congratulations!

GLAdiators
Making us Proud...



Shailza
Sharma

B. Tech ECE
(Batch 2022)



Placed in

Microsoft



Congratulations!

76

GLAians
Batch 2022

selected in



Mphasis
The Next Applied

@ **₹ 4.0**
Lakh p.a.



GLA
UNIVERSITY
MATHURA
Recognized by UGC Under Section 2(B)

Accredited with **A** Grade by **NAAC**

12-B Status from UGC