



GLA University has been growing consistently for last 27 years in the area of academics, research and holistic development of all students. The University has excellent motivational and reward policies for deserving faculty members for publications, projects, consultancy, patents etc. Our faculty members are actively engaged in above activities. We are now inviting applications from candidates with Ph.D. for faculty positions to strengthen our highly dedicated team.

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE & SALARY-TEACHING:

Regular Mode:

I. Professor/Associate Professors (For Engineering, Management, Applied Sciences & Humanities):

- Qualification & experience as per UGC and AICTE norms.

II. Assistant Professor (For Engineering, Management, Applied Sciences & Humanities, Faculty of Agricultural Sciences, Institute of Pharmaceutical Research/Institute of Legal Studies & Research):

(Candidates with Ph.D. Degree Awarded/Thesis Submitted/About to Submit thesis may apply. Other Qualification & experience as per UGC and AICTE norms.

*For Computer Engineering & Applications (CEA)– **Ph.d Thesis submitted / M.Tech candidates may also apply.**

S.No.	Stream	Specialization
Engineering		
1	Computer Engineering & Applications	Data Structure & Algorithm, Data Sciences, Data Engineering, Artificial Intelligence & Machine Learning, Cloud Computing & Devops, Cyber Security, Software Engineering, Computer Organization and Architecture, IoT & robotics
2	Electronics & Communication/ Electrical Engineering	Digital Image Processing, Embedded Systems & IOT, Microprocessor
Management		
1	Management	Finance/Accounts, International Business, Marketing, Economics, Law, Human Resource, Statistics/Analytics
Applied Sciences and Humanities		
1	Mathematics	Probability & Statistics, Linear Algebra, Statistics.

Faculty of Agricultural Sciences		
1	Agriculture	Agronomy/Agro forestry, Agricultural Economics, Agriculture Extension & Communication, Entomology, Genetics & Plant Breeding, Horticulture, Soil Science and Agricultural Chemistry
Institute of Pharmaceutical Research		
1	Pharmacy	Pharmacy Practice, Pharmaceutical Chemistry
Institute of Legal Studies & Research		
1	Law	Arbitration, Business & Corporate Laws.
Biotechnology		
1	Biotechnology	Bioinformatics
University Polytechnic		
1	University Polytechnic	Mechanical Engineering, Electrical Engineering

Eligibility Criteria for Research Papers

- **Professor-** Total 6 SCI or Scopus papers at the level of Associate Professor with 2 SCI papers as 1st author and remaining 4 papers as minimum 2nd author is mandatory.
- **Associate Professor-** Total 4 SCI or Scopus papers with 1 SCI paper as 1st author and remaining 3 papers as minimum 2nd author is mandatory.

Salary Structure

***For Computer Engineering &**

Application/Management : Salary for Assistant

Professor:-

- A) Ph.D Awarded : Around 90,000 – 1,30,000/- per Month.
- B) Only M.Tech : Around 50,000 – 90,000/- per Month.

Salary for Associate Professor:-

- C) Ph.D Awarded : Around 1,40,000 – onwards/- per Month.

Salary for Professor:-

D) Ph.D Awarded : Around 1,80,000 – 2,50,000/- per Month.

***For Electronics & Communication Department:**

Salary for Assistant Professor:-

- A) Ph.D (with at least TWO Scopus Publication):Around 70000/- per Month.
- B) Ph.D from NIT (with at least TWO Scopus Publication):Around 75000/- per Month.
- C) Ph.D from IIT (with at least TWO Scopus Publication):Around 85000/- per Month.

***For Applied Sciences & Humanities/ Faculty of Agricultural Sciences/Institute Of Pharmaceutical Research/Institute of Legal Studies &Research**

Salary for Assistant Professor:-

- A) Only M.Tech/MBA : Around 50,000 – 65,000/- per Month.
- B) Ph.D. Awarded: Around 65,000 – 80,000/- per Month.

Salary for Associate Professor:-

- E) Ph.D Awarded : Around 1,20,000 - 1,40,000 onwards/- per Month.

Salary for Professor:-

- F) Ph.D Awarded : Around 1,40,000 – 1,60,000/- per Month.

***Above salary structure will be decided based on the performance during personal interview.
Salary will be decided based on experience. Higher start can be given to deserving candidates.**

Industry Best Incentive Structure for Faculty Members for Regular Mode

Publication Incentive	i. INR 1,25,000 for each SCI Q1 Journal ii. INR 75,000 for each SCI Q2 journal iii. INR 50,000 for each SCI Q3 journals iv. Unpaid Scopus or Web of Science journals are rewarded with INR 20,000 each
Consultancy Incentive	80% of the Amount
Patent Incentive	Rs 01 Lakh on Grant and Rs 25K on Publishing

Attending Conference/Workshop/Seminar	15K per annum
Value Added Course	100% of the total fee

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE – TECHNICAL:

I. Trainers (Technical) :

Specialization: Artificial Intelligence & Machine Learning, Cloud Computing& Devops, Cyber Security, Full Stack Development, DSA/DAA/CP/DP, IoT & Robotics, Mobile App Development.

Candidates with minimum B.Tech Degree and 2 years of minimum experience in the same domain may apply.

II. Trainers (Soft Skills & Communication) :

Candidates with minimum Post Graduation Degree in English and 3 years of minimum experience in the same domain may apply.

III. Trainers (Legal Skills) :

Specialization: Should be Proficient in Mooting, Pleading

Candidates with minimum Post Graduation Degree in English and 3 years of minimum experience in the same domain may apply

Salary Structure: Around 1,40,000 – 1,50,000/- Per Month.

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE – ADMINISTRATIVE:

IV. Assistant Registrar (Centre for Distance and Online Education):

Candidates with atleast Master's Degree in any subject with minimum 55% marks AND atleast 3 years of experience as Assistant Registrar or in relevant domain at University level. Candidates must have strong computer proficiency, effective communication skills and excellent drafting abilities.

V. Deputy Librarian/Assistant Librarian/Library Assistant:

Candidates with atleast Ph.d/Master's Degree in Library Science/Information Science/Document Science OR equivalent professional degree with atleast 55%. AND UGC-NET/SLET/SET qualified.

VI. General Manager- HR Operations:

Candidates with MBA Degree having minimum years of experience of 10 years and minimum 5 years of experience as General Manager in the respective domain may apply.

VII. Electrical Engineer:

Candidates with atleast B.Tech Degree in Electrical Engineering and 8 years of minimum experience in the same domain OR candidates with Diploma in Electrical Engineering and 12 years of minimum experience in the same domain may apply.

VIII. Civil Engineer:

Candidates with atleast B.Tech Degree in Civil Engineering and 8 years of minimum experience in the same domain OR candidates with Diploma in Civil Engineering and 12 years of minimum experience in the same domain may apply.

IX. Water Resource Engineer:

Candidates with atleast B.Tech Degree in Civil Engineering and 8 years of minimum experience in the same domain OR candidates with Diploma in Civil Engineering and 12 years of minimum experience in the same domain may apply.

X. Counselor-cum-Psychologist:

Master's Degree in Psychology Preferably PhD. Experience: 2-3 years in conducting psychological and behavioural assessment as well as counselling. Knowledge of psychological tools necessary

XI. Housekeeping Manager:

Candidates with atleast Graduation Degree/Diploma in housekeeping & having minimum 10 years of relevant experience may apply.

XII. Catering Manager:

Candidates with atleast Graduation Degree in Hotel/Catering Management and minimum 8 years of experience in the relevant field OR Diploma in Hotel/Catering Management and minimum 12 years of relevant experience may apply.

XIII. Office Executive:

Candidates with atleast Bachelor's Degree and having computer proficiency may apply.

XIV. Front Desk Executive-

Candidates with atleast Any Graduation Degree and minimum 2 years of experience in the relevant field relevant experience may apply.

NOTE:-

Experience and qualifications should be as per UGC/Regulatory bodies. Salary is not a constraint for deserving candidates

For more details, you should contact on the following phone numbers: -

9711108265, 8920151337

HOW TO APPLY : Register on this link <https://glauniversity.in:8099/>
OR

Scan For Registration



