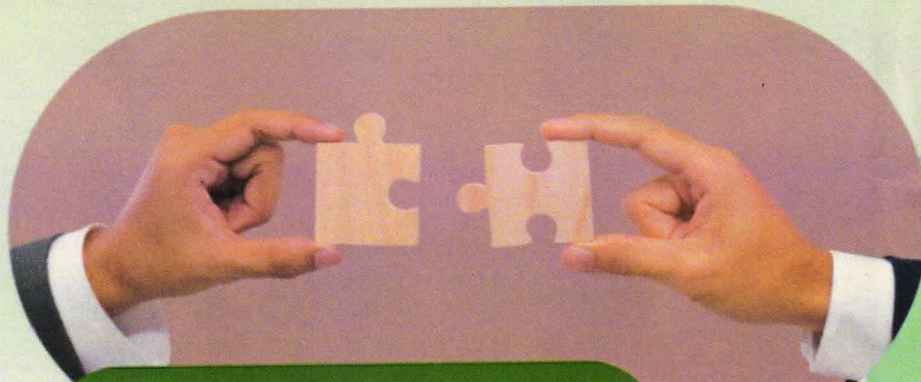




GLA
UNIVERSITY
MATHURA
Recognised by UGC Under Section 2(f)

Accredited with **A+** Grade by **NAAC**

12-B Status from UGC



MoU Signing

Creating opportunities,
building excellence

Memorandum of Understanding (MOU)

Between

Wipro Ltd-India.

And

GLA University, Mathura, India

For Establishing Centre of Excellence

This Memorandum of Understanding (hereinafter called as the "MoU") establishes the collaboration between *Wipro Ltd-India* ("Wipro") and *GLA University, Mathura, India* in developing an accessible avenue for domain learnings and professional development of the students/fresh graduates and/or undergraduates to improve their employability post successful completion of the program.

THIS MoU, entered into this 21 day of December 2024, by and between *Wipro Ltd-India* and *GLA University, Mathura, India*.

Whereas, *GLA University, Mathura, India* agrees to promote *Wipro's Learning Initiative*, its objectives and benefits, to their students and encourage participation.

Whereas *Wipro Ltd-India* agrees to deliver virtual & classroom (as applicable) learning sessions to the students of *GLA University, Mathura, India*.

I. MISSION

This collaboration of both parties mentioned above aims to provide a complete knowledge intensive and job-oriented training program to students and fresh graduates for continuous learning about the IT Industry and to acquire the required competencies and other essential skills deemed helpful for their personal and professional growth in this industry.

Wipro Ltd-India shall endeavor to provide valuable domain knowledge and learnings from these sessions that will groom the students and fresh graduates of *GLA University, Mathura, India*.

GLA University, Mathura, India shall endeavor to promote and encourage its students to participate in these sessions and provide any support required by *Wipro Ltd-India* to successfully conduct the program.



Ashok Kumar Singh
Registrar
GLA University
Stone, NH-2, Mathura-Delhi Road
Mathura, Mathura (U.P.) INDIA

II. PURPOSE AND SCOPE

The purpose of this MoU is to collaborate and promote training and placements to the student and fresh graduates and Undergraduates to help them learn and acquire critical skills that will improve their employability and make them ready for Industry opportunities in future. This will also help them to understand the different career opportunities that *Wipro Ltd-India* and other IT industries can offer.

Through this MoU, *Wipro Ltd-India* and *GLA University, Mathura, India* shall carry out a collaborative work to achieve the purpose and in agreement to the following points:

- The course curriculum of the skill-based training program to be curated by Wipro Ltd in partnership with the institute faculty members and concerned authorities. The institute is to ensure that the skill-based training is adjusted in the syllabus and appropriate credits be awarded to the candidates for undergoing the training.
- The program will be introduced to the students from specific eligible branches in the end of their 5th and 7th Semester post which interested students.
- The skill-based training will be divided in two halves and the first part of it will be extended to students clearing the initial screening assessment in the 5th Semester and 7th Semester. Institute is required to ensure availability of proper infrastructure for enabling the virtual skill-based training. Wipro technologies Ltd to run the curriculum of the first part of the training in partnership with its training partner spanning across 5th and 7th Semester and the institute to ensure that the attendance of pre-selects during the entire duration.
- Pre-Selects to be put through an advanced assessment towards the end of their 6th and 8th semester to test them on the curriculum imparted in the first part of the skill-based training. 2nd Part of the skill-based training to be initiated in the 6th and 8th semester only for the pre-selects who successfully clear the advanced assessment. Wipro technologies Ltd to run the curriculum of the second part of the training in partnership with its training partner spanning across 6th and 8th Semester and the institute to ensure that the attendance of pre-selects during the entire duration.
- The pre-selected students post completion of the second level of skill-based training will undergo a personal interview process comprising of multiple rounds towards the end of their 6th and 8th semester. These students shall undergo a selection process to evaluate and shortlist students based on their skills, and performance. Upon successful completion of the selection process, Wipro may extend a conditional letter of intent to the selected students. The letter of intent will be subject to the following conditions:
 - Background check verification
 - Satisfactory performance in all required examinations/assessments/interviews.
 - Compliance with the Wipro's policies and procedures.
 - Any other terms and conditions specified in the letter of intent.



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- Background Verification Process will be initiated for the candidates who have accepted the letter of intent and the candidates are expected to complete the documentation process within the duration as specified by Wipro.
- The program involves various engagement efforts that Wipro technologies Ltd will be leading with the LOI extended candidates during their 8th semester. Institute is required to ensure maximum participation of final selected students for these post offer engagement sessions. These sessions may be conducted virtually or in person.
- Pre-selected students, who successfully undergo this program, may be given an internship opportunity in their 8th Semester (4th Year, 2026 Batch) by Wipro Technologies Ltd either in its premises or remotely through the Wipro Technologies Ltd Lab which will be setup in the Institute.
- Day 1 hiring priority to be given to Wipro for the candidates who are part of the training program. Candidates who do not clear the Wipro's assessment process is free to apply to other opportunities.
- All the candidates who successfully complete the training program will be awarded with a course completion certification by Wipro.

III. RESPONSIBILITIES

Wipro Ltd-India and GLA University, Mathura, India have appointed special points of contact (SPOC) to coordinate and implement the activities mentioned in this MoU. The initial appointees from each organization are:

Name: Mr. Vanshika Saraswat, *Initiative SPOC from TS*

Organization/Position: *Wipro Ltd-India.*

Address: Greater Noida


Contact number: 9044008489

Name: Mr. Sanjay Madaan

Organization/Position: *GLA University, Mathura, India/Technical Trainer*

Address: *GLA University, Mathura, India*

Contact number: 9569452043



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Mr. Vanshika Saraswat (*Initiative SPOC from TS*), on behalf of *Wipro Ltd-India.*, will:

- Coordinate with Wipro's Talent Skilling Team, and other department speakers and plot the details of the training
- Coordinate with the *GLA University, Mathura, India* SPOC and confirm the session details.

Mr. Sanjay Madaan, on behalf of *GLA University, Mathura, India*, will:

- Promote the objectives and goals of this initiative to the identified audience.
- Coordinate with *Initiative SPOC from TS* on the session details and share the same to the identified audience.
- Inform the audience of the terms of the program. Whereas program will be facilitated virtually or on institute premises of *GLA University, Mathura, India*.
- *GLA University, Mathura, India* shall establish a CoE lab with the specified infrastructure requirements of Wipro and shall use the CoE lab for imparting the course/training. This lab shall be exclusive to the use of the purpose stated by Wipro. The complete training requirements like classroom, systems with required configuration and any technology requirements for the Lab will be completely borne by *GLA University, Mathura, India*.
- Coordinate with *Initiative SPOC from TS* on the feedback

IV. TERMS OF UNDERSTANDING

The term of this MoU is for a period of 21st December 2024 to 21st December 2026 of *MOU*. It shall be reviewed at least once annually, to ensure the agreement continues to hold and achieve its purpose. Any revision must be agreed by both the parties.

Either *Wipro* or *GLA University, Mathura, India* may terminate this MOU upon thirty (30) days written notice.

Notwithstanding anything to the contrary, under no circumstances will either party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or



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increased expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages.

In any case, Wipro's shall not have any monetary liability to *GLA University, Mathura, India*, regardless of the form of any claim by *GLA University, Mathura, India*, including costs, attorneys' fees and expenses.

Except as stated herein, Wipro makes no warranties, express or implied, with respect to the training provided hereunder, including, without limitation, any warranties as to merchantability or fitness for a particular purpose.

Each party owns, and will continue to own all rights, title and interests in and to any inventions however embodied, know how, works in any media, software, information, trade secrets, materials including training materials and survey reports, property or proprietary interest that it owned prior to this MOU, or that it created or acquired independently of its dealings with the other party pursuant to this MOU (collectively, "Preexisting Works"). All rights in Preexisting Works not expressly transferred or licensed herein are reserved to the owner.

Confidentiality. The parties acknowledge that, during the term of this MOU, it may be necessary for Wipro to provide documentation, training materials, technical and business information and/or intellectual property, in whatever form recorded (collectively, "Confidential Information"), to the other party or the students of *GLA University, Mathura, India*. All Confidential Information provided or disclosed by Wipro hereunder shall remain the property of Wipro and shall be held in strict confidence by *GLA University, Mathura, India* or its students unless Wipro otherwise consents in writing or unless disclosure of such Confidential Information is required by the applicable laws.

Confidential Information furnished by Wipro hereunder (i) shall not be reproduced or copied, in whole or in part, by *GLA University, Mathura, India* or its students except for use as specifically authorized by this MOU; (ii) shall, together with any copies thereof, be returned to Wipro, or at the request of Wipro, destroyed, when no longer needed for purposes of this MOU; and (iii) shall only be disclosed by *GLA University, Mathura, India* or its students to those who have a need to know such Confidential Information in connection with the performance of this MOU; and who have agreed to comply with the confidentiality obligations set forth herein.

Anti Bribery. *GLA University, Mathura, India* and each of its directors, officers, employees, agents or other representatives represents and warrants that it will not in connection with its obligations under this MoU or any other agreement with Wipro, give, offer, promise to offer, or authorize the offer, directly or indirectly (proxy bribing), anything of value (such as money, shares, goods or service, gifts or entertainment) to government officials, government customers, potential government customers or foreign government officials including officials of any public international organizations or officials of any political party either in India or abroad ("Officials") with an Intent to influence any act or decision in his or her official capacity, induce the Official to do or omit to do any act in violation of his or her lawful duty to obtain any improper advantage, or induce to use such Official's influence improperly to affect or influence an act or decision.



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Chamuhan, Mathura (U.P.) INDIA

GLA University, Mathura, India understands and acknowledges that any non-adherence to the warranty as stated hereinabove will be violative of the provisions of the U.S. Foreign Corrupt Practices Act, 1977, U.K. Bribery Act 2010 and the Indian Prevention of Corruption Act, 1988 ("Anti- bribery Laws"). In addition, Wipro shall promptly report to the Service Provider of any incident of breach or potential breach of this section. Additionally, GLA University, Mathura, India shall indemnify, save and hold harmless Wipro, its subsidiaries and affiliates, officers, directors and employees, against any and all losses, penalties and expense including court costs and reasonable attorney fees resulting from any breach of this warranty by the Company or its partners. Wipro shall have the right to terminate this MoU with immediate effect, without any liability whatsoever, if GLA University, Mathura, India is in breach of this warranty.

Wipro shall have the right to audit GLA University, Mathura, India's compliance with the provisions of this Section.

GLA University, Mathura, India agrees not to use the name, logo, brand, or any other identifying marks or intellectual property of Wipro in any media, advertisement, publicity, or promotional materials. GLA University, Mathura, India further agrees not to refer to Wipro, directly or indirectly, in any media interactions or communications, press releases, interviews, or advertising campaigns without the prior written consent of Wipro.



Ashok Kumar Singh
Registrar

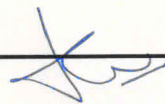
GLA University

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Mathura, Mathura (U.P.) INDIA

V. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking and as such it shall be non-binding and it simply intends that the parties shall strive to reach, to the best of their abilities, the Project objectives stated in this MOU.

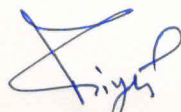
This MOU shall be signed by Wipro and GLA University, Mathura, India and shall be effective as of the date first written above.


(Manoj Jain)
2nd Dec. 2024.

Name: Mr. Manoj Jain

Title: General Manager and TSG Head-Data Center
(FSC – CIS)

Wipro Ltd-India.


Name: Mr. Ashok Kumar Singh
Registrar
GLA University
Title: Registrar
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GLA University, Mathura, India

WITNESS:


21/12/24

Name: Mr. PVS Prakash

Title: Director – NexGen COEs, Talent Next



Name: Prof. Ashok Bhansali

Title: Professor & Dean, Department of Computer
Engineering & Applications, GLA University