



## MEMORANDUM OF UNDERSTANDING

BETWEEN

**GLA University, Mathura**

AND

**Humanitics Dimensions Software Pvt. Ltd., Noida**

This Memorandum of Understanding (MoU) is being signed on the...07...Day  
of...June...the year 2023 (effective date)  
between

The GLA University, established under U.P. State Legislative Act of 2009 (UP Act 21 of 2010) and ranked among the top Universities of Uttar Pradesh and India and has been accredited by the National Assessment and Accreditation Council (NAAC) with 'A+' Grade and recognized by University Grants Commission (UGC) under section 12B of UGC Act of 1956, having its campus at NH-2, Mathura-Delhi Road P.O. Chaumuhan, Mathura, Uttar Pradesh 281406. (Hereinafter referred to as & "GLAU").

And

The Humanitics Dimensions Software Pvt. Ltd., having its office at the A-152, Sector 63, Noida, Uttar Pradesh 201303 (India) which expression shall unless repugnant to the context of meaning thereof include its successors and permitted assignees.

Whereas GLA University is offering a wide range of Graduate, Post-Graduate and Doctorate programmes. GLA University is approved and recognized by University Grants Commission (UGC), NCTE and Pharmacy Council of India.

Whereas Humanitics Dimensions Software Pvt. Ltd., -

**Humanitics** is known among its customers as a high value service provider for **software** development services especially in large and mission critical deliveries

Both the Parties agree to work in the area of Academic and Technological collaboration and undertake that specific areas under the MoU may be proposed, formulated and agreed upon by them for the implementation of this MoU and for the said areas. GLA University and/or Humanitics Dimensions Software Pvt. Ltd., assigned shall consider the same as part of this MoU.

  
Ashok Kumar Singh  
Registrar  
GLA University

7 Km. Stone, NH-2, Mathura-Delhi Road  
Chaumuhan, Mathura (U.P.) INDIA



The two institutions will endeavor to cooperate as follows:

## 1. OBJECTIVES

This MoU aims to build a long term relationship and to develop healthy and stable arrangements between both the Parties. Any collaborative programs, projects or activities proposed under the auspices of this MoU shall be subject to negotiation, agreement, and approval by, and between, the Parties. The forms of these collaborative programmes, projects or activities may include but are not limited to:

## 2. Scope of MoU

- 2.1 The budding graduates from the college could play the key role in Technological upgradation, innovation and competitiveness of an industry. Both the parties believe that close co-operations between the two would be major to the student's community.
- 2.2 The second party will actively engage to help the delivery of the training and placement of students of the first party into prospective job, and will facilitate placement of the students as per the requirements of the Company.
- 2.3 The onus is on the first party to ensure effective and continuous communication between the student (Prospective employee) and the employer before he/she joins the Company.
- 2.4 In the event where the student does not wish to join the company after accepting offer, the onus is on the college to ensure the communication of the same 30 days prior to the date of joining.
- 2.5 In the event of student (prospective employee) absconding before or after joining the company, the second party have an authority to corroborate the employee personal details from the College.
- 2.6 Both parties to obtain all internal approvals, consents permissions and licenses of whatsoever nature required for offering the placements of the terms specified herein.
- 2.7 In the event of the company makes an offer to a student (prospective employee) he/she shall automatically be restricted from appearing for another company.



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Registrar  
GLA University

State, NH-2, Mathura-Delhi Road  
Jampurah, Mathura (U.P.) INDIA

### 3. FINANCIAL ARRANGEMENT

The financial arrangement for the co-operative activities undertaken within the framework of this MoU shall be mutually agreed upon by both the Parties on a case-to-case basis, subject to the availability of funds and resources.

### 4. REPRESENTATION AND WARRANTY

Each Party to this MoU represents that the execution and performance of this MoU is not contrary to any rule, law, statute, internal policy, or any other such order or rule by which such Party is bound.

### 5. PROTECTION OF INTELLECTUAL PROPERTY RIGHTS/ OWNERSHIP

Each party will protect, its territory, intellectual property rights of the other party in force in their respective countries. All copyrights, design rights, rights relating to computer software or intellectual property rights of the documents produced in support of any activity under this MoU shall remain with the Party owning it.

Ownership of any intellectual property (including but not limited to confidential information, know-how, patents, copyrights, design rights, rights relating to computer software, and any other industrial or intellectual property rights) developed during the course of this MoU shall be decided through a separate project specific agreement.

### 6. CONFIDENTIALITY

- a. Confidential information includes all communication of information disclosed in documentary or tangible form between the Parties, including oral, written and machine-readable form, pertaining to the above which is indicated as confidential. In the case of such information disclosed orally or visually, the Disclosing Party shall confirm in writing the fact and general nature of each disclosure within (30) days after it is made.
- b. Confidential information includes information:
  1. Disclosed by, or on behalf of, the Disclosing Party to the Receiving Party.
  2. Otherwise learned or ascertained by the Receiving party from inspection and/or evaluation of sample(s) identified by the Disclosing party as confidential and provided to the Receiving party by or on behalf of the Disclosing Party (sample(s)) and/or,
  3. Otherwise learned or ascertained by the Receiving Party from the Disclosing Party.
- c. The Receiving Party will not disclose confidential information of the Disclosing Party to any other person and use at least the same degree of care to maintain the Information confidential as receiving party uses in maintaining as confidential its own confidential Information, but always at least a reasonable degree of care; due diligence will be taken by both the parties in maintenance of confidential information.
- d. The Receiving Party will use the confidential information only for the above mentioned purpose.
- e. The Receiving Party, will restrict disclosure of the confidential information of the Disclosing Party solely to those employees, subsidiaries, parent and affiliated companies

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of Receiving Party having a need to know such Information in order to accomplish the purpose stated above.

- f. This MoU imposes no obligation on Receiving Party with respect to any portion of the confidential information received from Disclosing Party which:
- Was known to Receiving Party prior to disclosure by Disclosing Party,
  - Is lawfully obtained by Receiving Party from a third party under no obligation of confidentiality,
  - Is, or becomes, generally known or publicly available other than by unauthorized disclosure, is independently developed by Receiving Party,
  - Is disclosed by Disclosing Party to a third party without a duty of confidentiality on the third party.
  - Is required by law or decree.
- g. The confidential information shall remain the sole property of the Disclosing Party.
- h. The obligation of non-disclosure of confidential information shall survive for 3 years after expiry/termination of this MoU.

## **7. SUSPENSION**

Each party reserves the rights for reasons of national security, national interest, public order or public health to suspend temporarily either in whole or in part the implementation of this MoU. The suspension shall take effect immediately after written notification has been given to the other party through diplomatic channels.

## **8. REVISION, MODIFICATION AND AMENDMENT**

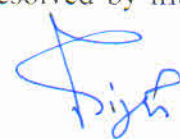
Either Party may request in writing a revision, modification or amendment of all or any part of this MoU. Any revision, modification or amendment agreed to by the parties shall be reflected in writing and shall form part of this MoU. Such revision, modification or amendment shall come into force on such date as may be determined by parties.

## **9. SETTLEMENT OF DISPUTES**

The MoU is not intended to create any legal obligations between the Parties. Any difference or dispute between the Parties concerning the interpretation and/ or implementation and / or applicable to any of the provisions of this MoU shall be settled amicably through mutual consultation and / or negotiation between the Parties, without reference to any third party or international tribunal.

Both parties also acknowledge the existence of certain legal constraints and policy directives of the government of India.

In case any disputes arise in implementing the MoU, these shall be resolved by mutual consultation.



Kumar Singh  
Registrar  
GLA University  
Main Stone, NH-2, Mathura-Delhi Road  
Mathura, U.P. - 281007

## 10. EFFECTIVE DATE, DURATION AND TERMINATION

The MoU shall commence from the Effective Date and shall continue for a period of 3 years from the Effective Date (hereafter referred to as "Term"). Thereafter, both parties shall review the status of this co-operation and may extend the Term on such conditions as mutually agreed upon.

Notwithstanding the 10 paragraph 1 above, either party may terminate this MoU by notifying the other Party in writing at least Six (6) months in advance of such termination.

10.1 Unless otherwise agreed upon by the Parties, the termination of this MoU shall not affect the implementation of the on-going activities and/or programmes, which have been agreed upon before the date of the termination of the MoU.

## 11. SINGLE POINT OF CONTACT (SPOC)

Each party shall designate a person or office to serve as liaison for implementing this MoU. The liaison/ SPOC may change from time to time upon notice given to the other party in writing pursuant to this MoU.

For the **Humanities Dimensions Software Pvt. Ltd.:**

Name: Mr. Lalit Mishra

Designation: CHRO

Email ID: lalit.mishra@humanitics.com

Contact Number: 9717098768

For the **GLA University, India:**

Name: Mr. Mukut Ballabh Dube

Designation: Sr Manager-Corporate Relations

Email ID: Mukut.dube@gla.ac.in


Contact Number: +91 -8449711423

## 12. INDEMNIFICATION

Both the parties shall indemnify and keep the other party indemnified and harmless against any and all claims, actions, proceedings by third party (including all costs, expenses, damages/ losses) arising out of or in connection with this MoU due to breach of any provisions of this agreement Memorandum of Understanding by such party or as a result of any act of negligence/omission or commission on part of such party and /or its employees, agents etc.

## 13. FORCE MAJEURE

13.1 Neither party hereto shall be liable for any failure to perform its obligations hereunder to the extent that performance has been delayed, hindered or prevented by any circumstances beyond the reasonable control of that party, including without prejudice to the generality of the foregoing, any act of God, war, riot, civil commotion, strike, lock-out or other form of industrial action or any form of government or supernatural authority intervention.



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13.2 The affected party to be able to avail of this clause will be obliged to inform the other party of:

- (a) The occurrence of any such event of force majeure; and
- (b) Resume its responsibilities on the cessation of such force majeure event.

#### 14. MISCELLANEOUS

14.1 Neither party shall use or publicize the MoU in such a manner as to cause any disrepute to the other party and shall not make any statement relevant to this MoU which may reasonably be considered to be misleading.

14.2 If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided therein, the parties to this Agreement shall consult with each other for each instance and resolve such doubts in good faith.

14.3 In case of dispute or difference arising out of, or in connection with, this MoU; the same shall be settled through mutual discussions between GLA University and Humanitics Dimensions Software Pvt. Ltd.

IN WITNESS WHEREOF the parties hereto have signed & executed this memorandum in presence of each other and in presence of attesting witnesses.

**For and on behalf of GLA University**



Mr. Ashok Kumar Singh  
Registrar

Ashok Kumar Singh  
Registrar  
GLA University

Date: - 17 Km. Stone, NH-2, Mathura-Delhi Road  
PO, Mathura, Mathura (U.P.) INDIA  
07/06/23

**For and on behalf of Humanitics  
Dimensions Software Pvt. Ltd.**



Mr. G J Kulkarni  
Managing Director

Date:- 7<sup>th</sup> June 23